

First Draft

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS

This MEMORANDUM OF AGREEMENT (MOA) is entered into by and among:

(I will need addresses of each of the following persons, and their CTC, and its date and place of issuance)

Parties:

Group 1

1. Joe Tale
2. Rouquel Ponte

Group 2

1. Lachie Agana
2. Nonong Contreras

Group 3 (Young Leaders)

1. Jay Pangan
2. Denice Price

Group 4

1. Frank Padilla

Group 5 (Moderators)

1. Greg Monteclaro
2. Lito Tayag
3. Mannix Ocampo
4. Roland Nillas
5. Ding Aguinaldo

WITNESSETH:

WHEREAS, the CFC Community is in great crisis;

WHEREAS, brethren representing different sides on the various issues within CFC have agreed to come together to discuss issues and a possible compromise through moderators;

WHEREAS, discussions were held with love and respect, in the interest of peace, unity, healing and reconciliation;

NOW, THEREFORE, for and in consideration of mutual covenants herein set forth, the parties hereto have agreed as they thereby agree, on the following:

1. This agreement will be presented to the 3 bishops (Archbishop Lagdameo, Bishop Reyes, Bishop Villegas) and to the Elders Assembly for approval;
2. Joe Tale and Frank Padilla will separately present this agreement to the 3 bishops;
3. On June 20, 2007 during the Elders Assembly Recollection, this agreement will be presented to the body for ratification;
4. On June 22, 2007 an election will be held to fill in vacancies of the three (3) resigned members in the CFC Council from the list of nominees already presented by the CFC Council and the Board of Elders;
5. The then complete seven (7) man Council thus formed after the said elections shall finish the Council's original term (2005-2007), which will then expire on June 30, 2007;

6. The newly-completed seven (7) man Council shall thereafter continue on a holdover capacity up to not later than the 31st of January, 2008; thereafter, the regular elections will be held;
7. The present BOE with the same current members shall also continue as such, also under a holdover capacity until the 31st of January, 2008, or earlier if the regular elections are held earlier; any vacancy to the BOE by virtue of election to the CFC Council or resignation or any other reason will be filled up from those brethren voted upon in 2005, in succeeding order after the first 15; (was this latter point actually agreed upon?)
8. This present *ad hoc* group consisting of the above-said persons shall also remain intact during the same holdover period to ensure the fruition of this agreement; the *ad hoc* group shall meet on a per need basis and report to the CFC Community as needed;
9. The BOE under a holdover capacity and other brothers and sisters still to be chosen (including representatives from the young leaders) will be tasked to review and recommend on the following issues:
 - a. CFC's life and mission, including the CFC and GK tension, and
 - b. CFC's by-laws;
10. Upon conclusion of the review of the above, the report and recommendations shall then be presented to the Elders Assembly for approval;
11. Latin America and European Regional Coordinators will be included in the composition of the EA beginning with the next elections following the holdover period;
12. No major reorganization including structural changes, and no changes that will affect the composition of the EA, shall be made by the CFC Council during the entire holdover period, unless done with prior consultation with appropriate members of the *ad hoc* group, or unless due to the change in by-laws upon approval of the EA;
13. Joe Tale, Rouquel Ponte, Joe Yamamoto, Ernie Maipid, Frank Padilla, Lachie Agana and Tony Meloto are to attend a retreat to hasten healing and reconciliation;
14. The members of the *ad hoc* group will no longer make public pronouncements to the community, whether by word, email, letters or in community meetings, that will cast aspersion on anyone or violate the spirit of this agreement and the work for healing and reconciliation;
15. The members of the *ad hoc* group commit to keep communication lines open and foster a new spirit of fraternal love.

IN WITNESS WHEREOF, the parties hereby set their hands this _____ day of _____, year 2007 at _____.

Ding Aguinaldo

Francisco Padilla

Arturo Agana

Jay Pangan

Oscar Contreras

Rouquel Ponte

Greg Monteclaro

Denice Price